
Casualization of Labour: A Study of Contract Workers in Chevron Nigeria Limited (Escravos) Delta State

By

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Abstract

Casualization of labour is associated with inferior working conditions such as high level turn over, job insecurity and dissatisfaction, among casual workers, which the Nigerian Labour Act 1974 is against. Casualization of labour, a study of contract workers in Chevron Nigeria Limited, (Escravos) Warri, Delta State was chosen to find out how effective or ineffective the Nigerian Labour Law has dealt with the issue of Casualization of labour in the organization. In addition, the paper tries to discover the relationship between casualization of labour and youth restiveness in Chevron Nigeria Limited (Escravos). Classical Marxist theory of exploitation formed the framework for the analysis. One null hypothesis was tested using the chi-square statistics. The major finding was constant youth restiveness and industrial unrest. The paper resolved as a form of recommendation that the Federal Government of Nigeria should enforce the Labour Act 1974 against Chevron Nigeria Limited through the Ministry of Employment, Labour and Productivity, among others.

This study focused on casualization of labour in Chevron Nigeria Limited (Escravos) an oil company in the Delta State, Nigeria. But only the contract workers (i.e. workers who were not Chevron permanent staff in Escravos) were used for the